

Solano County Office of Education
Hourly CSEA Classified Salary Schedule Effective 7/1/2023 through 6/30/2024
Annual Stipends:
\$491.00 Associate's- \$982.00 Bachelor's
\$1,461.00 Master's - \$1,461.00 Doctoral

STEP	1	2	3	4	5	6
RANGE						
11	\$18.63	\$19.57	\$20.55	\$21.58	\$22.66	\$23.79
12	\$19.10	\$20.06	\$21.06	\$22.12	\$23.22	\$24.38
13	\$19.57	\$20.55	\$21.58	\$22.66	\$23.79	\$24.98
14	\$20.06	\$21.06	\$22.12	\$23.22	\$24.38	\$25.60
15	\$20.55	\$21.58	\$22.66	\$23.79	\$24.98	\$26.22
16	\$21.06	\$22.12	\$23.22	\$24.38	\$25.60	\$26.88
17	\$21.58	\$22.66	\$23.79	\$24.98	\$26.22	\$27.53
18	\$22.12	\$23.22	\$24.38	\$25.60	\$26.88	\$28.22
19	\$22.66	\$23.79	\$24.98	\$26.22	\$27.53	\$28.91
20	\$23.22	\$24.38	\$25.60	\$26.88	\$28.22	\$29.63
21	\$23.79	\$24.98	\$26.22	\$27.53	\$28.91	\$30.36
22	\$24.38	\$25.60	\$26.88	\$28.22	\$29.63	\$31.12
23	\$24.98	\$26.22	\$27.53	\$28.91	\$30.36	\$31.88
24	\$25.60	\$26.88	\$28.22	\$29.63	\$31.12	\$32.67
25	\$26.22	\$27.53	\$28.91	\$30.36	\$31.88	\$33.47
26	\$26.88	\$28.22	\$29.63	\$31.12	\$32.67	\$34.30
27	\$27.53	\$28.91	\$30.36	\$31.88	\$33.47	\$35.14
28	\$28.22	\$29.63	\$31.12	\$32.67	\$34.30	\$36.02
29	\$28.91	\$30.36	\$31.88	\$33.47	\$35.14	\$36.90
30	\$29.63	\$31.12	\$32.67	\$34.30	\$36.02	\$37.82
31	\$30.36	\$31.88	\$33.47	\$35.14	\$36.90	\$38.75
32	\$31.12	\$32.67	\$34.30	\$36.02	\$37.82	\$39.72
33	\$31.88	\$33.47	\$35.14	\$36.90	\$38.75	\$40.69
34	\$32.67	\$34.30	\$36.02	\$37.82	\$39.72	\$41.70
35	\$33.47	\$35.14	\$36.90	\$38.75	\$40.69	\$42.72
36	\$34.30	\$36.02	\$37.82	\$39.72	\$41.70	\$43.79
37	\$35.14	\$36.90	\$38.75	\$40.69	\$42.72	\$44.86
38	\$36.02	\$37.82	\$39.72	\$41.70	\$43.79	\$45.98
39	\$36.90	\$38.75	\$40.69	\$42.72	\$44.86	\$47.10
40	\$37.82	\$39.72	\$41.70	\$43.79	\$45.98	\$48.28
41	\$38.75	\$40.69	\$42.72	\$44.86	\$47.10	\$49.45
42	\$39.72	\$41.70	\$43.79	\$45.98	\$48.28	\$50.69
43	\$40.69	\$42.72	\$44.86	\$47.10	\$49.45	\$51.93
44	\$41.70	\$43.79	\$45.98	\$48.28	\$50.69	\$53.23
45	\$42.72	\$44.86	\$47.10	\$49.45	\$51.93	\$54.53
46	\$43.79	\$45.98	\$48.28	\$50.69	\$53.23	\$55.89
47	\$44.86	\$47.10	\$49.45	\$51.93	\$54.53	\$57.25
48	\$45.98	\$48.28	\$50.69	\$53.23	\$55.89	\$58.69
49	\$47.10	\$49.45	\$51.93	\$54.53	\$57.25	\$60.12

50	\$48.28	\$50.69	\$53.23	\$55.89	\$58.69	\$61.62
51	\$49.45	\$51.93	\$54.53	\$57.25	\$60.12	\$63.12
52	\$50.69	\$53.23	\$55.89	\$58.69	\$61.62	\$64.70
53	\$51.93	\$54.53	\$57.25	\$60.12	\$63.12	\$66.28

Longevity is based on placement on the salary schedule and years of service.

5 years	3.00%
10 years	5.50%
15 years	8.00%
20 years	10.50%
25 years	13.00%
30 years	15.50%
35 years	18.00%

5.50% Increase over 2022-23

Approved by the Solano County Superintendent of Schools on 3-4-24.

Approved: _____
County Superintendent of Schools

Classifications – Appendix B

Review	Title	Range	FTE
7/20	Accounting Analyst	41	(8)
6/23	Accounting Specialist	33	(8)
6/23	Accounting Technician	26	(8)
6/23	Assistive Technology Assistant	18	(7)
8/22	Behavior Analyst	53	(8)
1/23	Behavior Assistant	21	(7)
1/23	Campus Monitor	11	(7)
1/23	Classroom Specialist, CTE Building Construction Trades	17	(7)
1/23	Classroom Specialist, CTE Industrial Technology/STEAM	17	(7)
10/20	College and Career Development Specialist	27	(8)
10/15	Computer Technician	28	(8)
6/23	Data Analyst, Educational Services	38	(8)
2/22	Dispatch Technician	22	(8)
6/23	Distribution Clerk	14	(8)
6/22	Early Learning Program Support Specialist	27	(8)
5/19	Early Learning Quality Improvement Coach	37	(8)
6/22	Educational Interpreter, Deaf/Hard of Hearing	38	(7)
4/23	Educational Support, Juvenile Detention/Youth Activity Ctr	40	(8)
1/23	Educational Translator/Interpreter Level I	18	(7)
1/23	Educational Translator/Interpreter Level II	27	(7)
5/23	Employment Training Specialist	20	(8)
10/15	Facilities/Maintenance Coordinator	39	(8)
7/23	Graphic Media & Community Outreach Specialist	39	(8)

7/14	Grounds/Maintenance Specialist	23	(8)
1/13	Health Assistant/Paraeducator	25	(8)
7/16	Human Resources Specialist	23	(8)
7/16	Human Resources Specialist II	25	(8)
10/15	Maintenance Construction Tradesperson	30	(8)
3/24	Maintenance Construction Tradesperson - Painting, Drywall and Carpentry	27	(8)
6/23	Maintenance Custodian	18	(8)
10/22	Mental Health and Wellness Clinician	53	(8)
9/7	Occupational Therapist	52	(8)
7/21	Office Technician	16	(8)
7/11	Paraeducator, Deaf/Hard of Hearing	25	(7)
1/23	Paraeducator – Special Education	17	(7)
9/7	Physical Therapist	52	(8)
10/20	Print Shop and Distribution Specialist	21	(8)
8/13	Project Support Analyst	36	(8)
1/23	Secretary	18	(8)
8/22	Secretary – Bilingual, Spanish	19	(8)
7/21	Secretary/Program Analyst	26	(8)
1/22	Senior Computer Support Technician	33	(8)
6/23	Senior Human Resources Analyst	39	(8)
6/23	Senior Payroll and Benefits Analyst	41	(8)
6/23	Senior Payroll and Retirement Services Analyst	41	(8)
10/15	Senior Print Shop and Distribution Specialist	25	(8)
1/23	Senior Secretary	21	(8)
5/22	Science, Technology, Engineering, Art, and Math (STEAM) Specialist	28	(8)
10/15	Student Information Specialist	23	(8)
5/14	Student Support Specialist	52	(8)
1/23	Transportation Assistant	15	(7)
8/19	Wellness Program Assistant	30	(8)
6/23	Youth Activities Specialist	23	(8)

1. Substitutes and short-term employees are not part of the CSEA bargaining unit.
2. Range placements may be subject to change.
3. CSEA and the Superintendent/Designee will jointly agree upon the movement of any job classifications to the inactive list.